

MISSISSIPPI STATE BOARD OF COSMETOLOGY AND BARBERING
Board Meeting Minutes
December 30, 2024
239 North Lamar Street, Jackson, MS 39201

1. WELCOME AND CALL TO ORDER

Warren Rossi called the meeting to order at 8:00 a.m.

Catherine Bell provided a roll call with the following present:

Warren Rossi, President	Dr. Mary Gayle Armstrong
Bennie Lee Adkins, Vice President	Linell Palmer, Jr.
Michael McBunch, Secretary	
Clelly Farmer	

A quorum was present for voting purposes.

Others present were:

Catherine Bell, Executive Director
Ruby Lowery
Porsha Welch
Pamela Ratliff, Special Assistant Attorney General / Counsel for the Board

Members of the public present.

2. INVOCATION

Mike McBunch and Linell Palmer, Jr. provided the invocation.

3. AGENDA APPROVAL

Dr. Mary Gayle Armstrong moved to amend the agenda to include Item 13.e Translations. Mike McBunch provided a second. The voice vote was unanimous. Motion carried.

Bennie Lee Adkins moved to accept the agenda as amended. Clelly Farmer provided a second. The voice vote was unanimous. Motion carried.

4. BOARD MINUTE APPROVAL

Linell Palmer, Jr. moved to approve the Board minutes from the December 9, 2024, meeting. Mike McBunch provided the second. The voice vote was unanimous. Motion carried.

5. AGENDA REQUEST

Sylvina Buckley addressed the Board and discussed the cost and necessity of the proposed school equipment list. Ms. Buckley also addressed the Board rule concerning student permits. The Board took no action.

Melvin Calton addressed the Board and discussed the proposed school equipment list and student kit list. The Board took no action.

LyChanda Brown with Hinds Community College addressed the Board and discussed the license exam pass percentage, school pass/fail ratio, brush up hours, annual reports, proposed school equipment list, and student kit list. The Board took no action.

Allen Christmas addressed the Board and discussed the proposed school equipment list and videos for practical exam. The Board took no action.

Latricia Akins, addressed the Board and discussed HB 313, the conducting of meetings, school equipment list, and role of Cosmetology and Barbering Council. The Board took no action.

Lillie Sanders addressed the Board and discussed the practical exam, assessment of flat iron use during the practical exam, and requested a video of the skills from the practical exam. The Board took no action.

Carlene Daniels requested to address the Board but did not appear at the meeting. The Board reviewed the Agenda Request but took no action.

6. OFFICER AND COMMITTEE REPORTS

- a. Warren Rossi submitted no Board Chairman report.
- b. Bennie Lee Adkins had no Board Vice Chairman report.

7. EXECUTIVE DIRECTOR REPORT

Catherine Bell provided the Executive Director's report and updated that the rules and regulations were filed with the Secretary of State and out for public comment ending on January 7, 2025. Ms. Bell updated as to the solicitation for the three (3) inspector positions stating that there were sixty-five (65) applications received from SPB and that interviews were scheduled for January 7, 2025. Regarding the Barber data conversion, all data should be in License Links soon. Scanners were purchased to be used by inspectors. The exam translations should be completed by April 2025. Three practical exam evaluators for barbering declined the position, so applications would be solicited with the focus on the central part of Mississippi. Ms. Bell discussed the efforts to combine the former board's retention schedules with Department of Archives and History and thanked Porsha Welch for her assistance with reviewing all vendors to confirm that a current contract correctly named the Board as MSBCB. The former Barber Board PO Box is being forwarded to PO Box 55689 and would be closed at the end of FY25. DFA has ordered a new sign for the office door on the third floor. Ms. Bell also notified that she, Ruby Lowery, and Porsha Welch would attend the Cosmetology Core Writing Team Meeting at MSU on January 22.

8. LICENSE/WORK PERMITS/APPROVAL LETTER REPORT

Porsha Welch provided an update of all applications made and licenses/work permits issued for December for the professions of cosmetology, barbering, nail technology, and esthetics as well as establishments. Dr. Mary Gayle Armstrong moved, seconded by Clelly Farmer, to approve all licenses/work permits as stated. The voice vote was unanimous. Motion carried. A copy of the accepted licenses is attached hereto as "Exhibit A".

The Board reviewed the Fresh Start Act request from R. Wesley and noted that his felony conviction occurred five (5) or more years prior, so a hearing was not needed according to the Board policy. Bennie Lee Adkins moved, seconded by Mike McBunch, that the felony conviction known by the Board and committed by R. Wesley at the time of this meeting had been considered by the Board under the Fresh Start Act and the felony committed by R. Wesley did not prohibit R. Wesley from obtaining a license issued by the Board once all education and testing had been completed. The voice vote was unanimous. Motion carried.

The Board reviewed the Fresh Start Act request from A. Bloom and noted that his felony conviction occurred within the past five (5) years, so a hearing was needed according to the Board policy. Dr. Mary Gayle Armstrong moved, seconded by Mike McBunch, to call A. Bloom for a hearing before the Board as required by the Board policy concerning the Fresh Start Act. The voice vote was unanimous. Motion carried.

The Board reviewed the UROLA application of L. Nguyen and the information submitted to support residency. Mike McBunch moved, seconded by Linell Palmer, Jr., to deny L. Nguyen's application for a manicuring license via UROLA. The voice vote was unanimous. Motion carried.

9. COMPLIANCE

Ruby Lowery provided an update of all establishments inspected and violations issued for the previous month for the professions of cosmetology, barbering, nail technology, and esthetics. No action was taken.

Ruby Lowery provided an update on all school audits/inspections conducted during December. No action was taken.

10. CONTINUING EDUCATION

The Board reviewed the application from KINCC Global Beauty for eight (8) hours of continued education (theory) for instructors to be held on January 26-27 via ZOOM and June 7-8 in Memphis, TN. Linell Palmer, Jr., seconded by Clelly Farmer, to deny the KINCC Global Beauty application for continuing education for both the January and June dates. The voice vote was unanimous. Motion carried.

11. OLD BUSINESS

Bennie Lee Adkins moved, seconded by Clelly Farmer, to remove the following case number(s) from the table 2024-08-18995-01; 2024-02-66427-1; 2024-01-65462-1; and 2024-07-42015-1. The voice vote was unanimous. Motion carried.

Case numbers 2024-08-18995-01; 2024-02-66427-1; 2024-01-65462-1; and 2024-07-42015-1 were set for hearing on February 22, 2025.

The Board reviewed the proposed Board Required School Equipment List. Linell Palmer, Jr. moved, seconded by Clelly Farmer, to table the Board Required School Equipment List. The voice vote was unanimous. Motion carried.

Bennie Lee Adkins nominated Linell Palmer, Jr. to serve on an ad hoc advisory committee on the school equipment. Clelly Farmer nominated Mike McBunch to serve on an ad hoc advisory committee on the school equipment. Warren Rossi recommended the ad hoc advisory committee on the school equipment also include two (2) owner/manager/operator/instructor of a cosmetology school, two (2) owner/manager/operator/instructor of a barbering school, one (1) owner/manager/operator/instructor of an esthetics school, one (1) owner of a salon, and one (1) owner of a barber shop. Mike McBunch moved, seconded by Bennie Lee Adkins, to create the ad hoc advisory committee on the school equipment to be comprised of Linell Palmer, Jr., Mike McBunch, two (2) owner/manager/operator/instructor of a cosmetology school, two (2) owner/manager/operator/instructor of a barbering school, one (1) owner/manager/operator/instructor of an esthetics school, one (1) owner of a salon, and one (1) owner of a barber shop and for the committee to meet and provide recommendations to the Board concerning the equipment in schools. The voice vote was unanimous. Motion carried.

12. NEW BUSINESS

The Board discussed the inspection forms and set violation amounts for establishments, schools, and practitioners. Linell Palmer, Jr. moved, seconded by Dr. Mary Gayle Armstrong, to approve the violations for establishments, schools, and practitioners as well as the amount for same. The voice vote was unanimous. Motion carried. The violations and amounts adopted are attached hereto as "Exhibit B".

The Board reviewed the web page for the MSBCB. The Board took no action.

Bennie Lee Adkins moved, seconded by Linell Palmer, Jr., to approve the Fresh Start Request Form. The voice vote was unanimous. Motion carried.

Clelly Farmer moved, seconded by Bennie Lee Adkins, to approve the Agenda Request Form. The voice vote was unanimous. Motion carried.

Bennie Lee Adkins moved, seconded by Clelly Farmer, to approve the Complaint Form. The voice vote was unanimous. Motion carried.

Clelly Farmer moved, seconded by Bennie Lee Adkins, to approve the Continuing Education Approval Course Provider Application. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Linell Palmer, Jr., to approve the ADA Testing Accommodation Request Form. The voice vote was unanimous. Motion carried.

Clelly Farmer moved, seconded by Linell Palmer, Jr., to approve the Application for Apprenticeship. The voice vote was unanimous. Motion carried.

Clelly Farmer moved, seconded by Linell Palmer, Jr., to approve the Sponsoring Instructor Application. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Linell Palmer, Jr., to approve the Establishment Application. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Mike McBunch, to approve the Establishment Application for Reinspection. The voice vote was unanimous. Motion carried.

Clelly Farmer moved, seconded by Dr. Mary Gayle Armstrong, to approve the Application for Instructor License. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Clelly Farmer, to approve the Establishment Application for Reinspection. The voice vote was unanimous. Motion carried.

Linell Palmer, Jr. moved, seconded by Mike McBunch, to approve the Application for Crossover License. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Clelly Farmer, to approve the Application for Master License. The voice vote was as follows:

Warren Rossi - Aye

Bennie Lee Adkins - Aye

Michael McBunch - Nay

Clelly Farmer - Aye

Dr. Mary Gayle Armstrong - Aye

Linell Palmer, Jr. - Nay

Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Linell Palmer, Jr., to approve the Application for Practitioner License. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Mike McBunch, to approve the Application for Practitioner Reciprocity. The voice vote was unanimous. Motion carried.

Bennie Lee Adkins moved, seconded by Dr. Mary Gayle Armstrong, to approve the Military Application. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Mike McBunch, to approve the Application for Student Permit. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Linell Palmer, Jr., to approve the Universal Application. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Mike McBunch, to approve the Establishment Renewal Form. The voice vote was unanimous. Motion carried.

Bennie Lee Adkins moved, seconded by Linell Palmer, Jr., to approve the Inactive Licensure Status Request Form. The voice vote was unanimous. Motion carried.

Mike McBunch moved, seconded by Dr. Mary Gayle Armstrong, to approve the Instructor License Renewal Form. The voice vote was unanimous. Motion carried.

Linell Palmer, Jr moved, seconded by Dr. Mary Gayle Armstrong, to approve the Master License Renewal Form. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Clelly Farmer, to approve the Practitioner License Renewal Form. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Linell Palmer, Jr., to approve the Removal of Inactive Licensure Status Request Form. The voice vote was unanimous. Motion carried.

Mike McBunch moved, seconded by Clelly Farmer, to approve the Senior License Renewal Form. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Mike McBunch, to table the School Licensure Application. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Linell Palmer, Jr., to approve the School Surety Bond Form. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Linell Palmer, Jr., to approve the Certification of Instructor Employment. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Linell Palmer, Jr., to table the School Renewal. The voice vote was unanimous. Motion carried.

Mike McBunch moved, seconded by Clelly Farmer, to approve the Demonstrator Permit Application. The voice vote was unanimous. Motion carried.

Clelly Farmer moved, seconded by Mike McBunch, to approve the Duplicate License Request Form. The voice vote was unanimous. Motion carried.

Bennie Lee Adkins moved, seconded by Dr. Mary Gayle Armstrong, to approve the Certification Request Form. The voice vote was unanimous. Motion carried.

The Board discussed continued training for practical testing evaluators and that training for same would be scheduled for January 2025.

The Board discussed the translations that would be provided for all testing required by the Board and noted that the Mississippi population did not support translation into Korean. Linell Palmer, Jr. moved, seconded by Dr. Mary Gayle Armstrong, for the Board to not move forward with translation of any Board required test including, but not limited to Law and Sanitation, Practical, and Written exams, as well as any Board provided or required document or application into Korean. The voice vote was unanimous. Motion carried.

The Board noted that office staff who were employees of the former Board of Cosmetology or former Board of Barber Examiners were allowed to move compensatory time earned under the MSBCB and permitted six (6) months, expiring on December 31, 2024, to use all

compensatory time earned under either of the former boards. The Board also noted that during the one (1) month period for which Ruby Lowery served as the interim executive director, Ms. Lowery was unable to take any compensatory time. Linell Palmer, Jr. moved, seconded by Mike McBunch, to permit, if within the Board's authority, Ms. Lowery to use any compensatory time earned when employed by the former Board of Cosmetology by the end of January 2025. The voice vote was unanimous. Motion carried.

13. FINANCIAL REPORT

Denise DeRossette with Cornerstone provided the human resources and financial report. Ms. DeRossette discussed the payroll updates for the office staff, steps taken to get the POP plan in place, recruitment for an accountant, and potential increase needed for FY26 budget request. Mike McBunch moved, seconded by Linell Palmer, Jr., to accept the financial report pending audit. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Linell Palmer, Jr., to increase the budget request for FY26 to be presented by the Executive Director during the legislative budget hearings by \$300,000 to account for IT services. The voice vote was unanimous. Motion carried.

14. APPROVAL OF EXPENSES

Linell Palmer, Jr. moved, seconded by Dr. Mary Gayle Armstrong, to approve the expenses for November and December as follows:

Amount	Details	Invoice No
1188.76	Cspire	
160	Broad Street	112524-1
1726.4	US Next	186495
39.95	US Next	186707
39.95	US Next	186706
435	US Next	186466
228.8	Shred It	8009094926
942.69	Ruby Lowery (travel 11.1.24-11.30.24)	
216.03	Amy Courtney (travel 11.1.24-11.30.24)	
347.65	Melissa Kelly (travel November & meals)	
435.53	Alicia Tyner (travel November & Meals)	
652	MS WC Trust	2187-1-2025-001
11	Excell	929331
40	ITS	90153854
5.1	ITS	90153856
11.9	ITS	90153855
199.4	RJ Young	7249388
5672.37	Mike McBunch (November travel)	
581.16	Mike McBunch (October travel)	
301.05	Clelly Farmer (November travel)	
334.56	Bennie Lee Adkins (Nov. travel)	
540.99	Linell Palmer, Jr (Sept-Nov. travel)	
12.46	Nicole Spurk (November travel)	

777.24	Warren Rossi (November travel)	
1872	Enterprise	37730482
4018.75	Pitney Bowes	
96	DFA Tort Claims - Barber Board.	90150430
650	Badgepass	122709
39.75	Fed Ex	866698303
1999.96	USNext	186771
25.89	Excell	951954
401	DFA unemployment Insurance	UI-20-2025-001
917.75	DFA Utility	90156113
40	ITS Cosmo phone	90156701
6.46	VPN Cosmo	90156702
5.1	VPN Barber	90156703
24972.64	TOTAL	

The voice vote was unanimous. Motion carried.

Mike McBunch moved, seconded by Linell Palmer, Jr., to set the Executive Director spending authority without Board approval to be no more than \$3,000 per expense and to be no more than \$4,000 for postage. The voice vote was unanimous. Motion carried.

15. FORMAL COMPLAINTS

EXECUTIVE SESSION

Linell Palmer, Jr. moved to go into closed session to determine whether an Executive Session was needed. The voice vote was unanimous. Motion carried.

Dr. Mary Gayle Armstrong moved, seconded by Bennie Lee Adkins, that the Board had reason to go into Executive Session pursuant to MISS. CODE ANN. § 25-41-7, investigative proceedings regarding allegations of misconduct or violations of law. The voice vote was unanimous. Motion carried.

Within Executive Session the following action was taken:

The Board took no action on the following complaints: FC20240624-001; FC20240716-001; and G2024-85H/3.

Bennie Lee Adkins moved, seconded by Clelly Farmer, to set case number FC2024-0805-1 for hearing on February 22, 2025. The voice vote was unanimous. Motion carried.

Linell Palmer, Jr. moved, seconded by Bennie Lee Adkins, to accept the terms of the consent agreement presented for case number 2024-0919-1. The voice vote was unanimous. Motion carried.

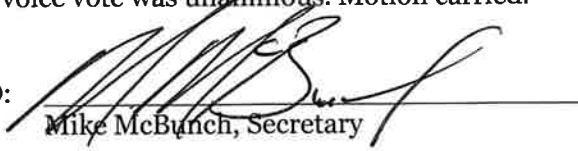
Clelly Farmer moved, seconded by Mike McBunch, to initiate a complaint, to investigate cause number 2024-1220-001, and for Linell Palmer, Jr. to be the investigating Board member. The voice vote was unanimous. Motion carried.

Mike McBunch seconded by Bennie Lee Adkins, moved to exit Executive Session and return to Open Session. The voice vote was unanimous. Motion carried.

16. ADJOURNMENT

Linell Palmer, Jr., seconded by Dr. Mary Gayle Armstrong, moved to adjourn at 2:08 pm. The voice vote was unanimous. Motion carried.

APPROVED:



Mike McBunch, Secretary

INTERIM EXECUTIVE DIRECTOR'S REPORT**TESTING / INSPECTION REPORT****Barber****December 2024**

UROLA APPLICATIONS PROCESSED	N/A
UROLA APPLICANTS TESTED	N/A
UROLA APPLICANTS LICENSED	N/A
UOLA TEMPORARY WORK PERMITS ISSUED	N/A
STUDENT PERMITS ISSUED	35
STUDENT TEST NOTIFICATIONS	33
STUDENT ENROLLMENTS ENTERED	
SALONS INSPECTED	15
VIOLATIONS ISSUED	0
LICENSED PRINTED	205
CERTIFICATIONS	8

PRACTITIONER LICENSES ISSUED

Last Name	First Name
Martin	Madelyn
Peters	Bridgett
Bridges	Arnett
Sabins	Mallory
Harris	Heather
Brown	Angie
Rodriguez	Kevin
Dufrene	Sonja
Coleman	Willie
Hardacre	Tyler
Perryman	Jessica
Mayatt	Jana
Harris	Marie
Meredith	Nicky
Tucker	Grace
Ellis	Kerrod
Cobb	Cornelius
Wells	Cedric
Jones	Marcus
Lawson	Douglas
Johnson	Jeffery
Johnson	Antwon
Washam	Darrious
Hoggs	Elizabeth
Dirago	Deborah
Berkhalter, III	Larcell
Johnson	Casey
Johnson	Jalen
Boggs	Clifford
McCoy	Cassoundra
Olive	Mark
McCullough	Mashenna
Cannay	Darren
Padgett	Adranine
Patton	Derrick
Ranson	Shantay
Elkins	Thomas
Long	William
Brown	Patrick
Hightower	Remonica

Thomas	Reginald
Brownlee	JoNelle
Hicks	Sandra
Brown	Allen
Jackson	Dommerria
Dang	Huong
Stallworth	Curtis
McDonald	Errol
Coig	Lawrence
Lewis	Tamyra
Hart	Christian
Williams	Shaniqua
Hutton	Marcus
Naylor	Joshua
Koonce	James
Tatum	Kira
Clemons	LC
Barksdale	Eric
Grantham	Megan
Bell	Kenneth
Jackson	Devoyae
Townes	Keith
Jenkins	Girtha
Short	Anthony
Mitchell	Herman
Keith	Megan
Wilks	Cameron
Lott	Michael
McCoy	Kristen
White	Elliot
Brooks	Damien
Edgeston	Louis
Davis	Nora
Groves	Thomas
Cage	Shelia
Price	Heather
Gatlin	Tyrone
Cruz	Christian
Logan	Joe
Nicholson	Stanley
Neal	Robert
White	Derrick

Woods	Asheena
King	Reginald
Cole, Jr.	Henry
Smith	Derrick
Moore	Betty
Ward	Isiah
Anderson	Renard
Siddell	Willie
Nunn	Curtrechia
Leger	Cameron
Conor	Calvin
Thomas	Essie
Barnes	Dejuan
White	Loutisha
Cole	Kristan
Williams	Henderson
Lydia	Jenesis
Davis	Travis
Pitzer	Madison
Wilson	Jeremiah
Holloway	Joseph
Chisolm	Cluis
Mulrooney	John
Showes	Kimberly
Barnes	Terry
Mathis	Derrick
Bobo	Travarius
Toney	Desi
Stone	William
Hall	Tony
Boggan	Kalvin
Gonzalez	John
Hayes	Tyreek
Hatchett	Anthony
Griffin	Tiffany
Boshart	Jackie
Buford	Danny
McNair	Melody
Stoker	Toshiko
Westmoreland	Willie
Cox	Mack
Pegues	Jansan

Smith	Christopher
Johnson	Janice
Hamilton	Jason
Williams	Shamaine
Patty	Cimmeion
Chambliss	Christopher
Downey	Bill
Nickson	Richard
Wade	Tyrese
Studdie	Heather
Sanford	Melissa
Parker	Jonathan
Mosley	Derric
Butts	Willie
Wesley	Ramon
Dorrell	Amy
Clifton	Bonnie
Stephens	Alisha
Wambolt	Toni
Barnett	Jesmaine
Frank	Russell
Reeves	Tavares
Jeffries	Travian
Jackson	Jeremy
Crawley	Elisa
Creswell	James
Sherrill	Serena
Gilder	Brandie
Stegall	Honor
Moore	John
Wilder	Kierra
Barnes	Joshua
Spiva	Michael
Johnson	Michael
Rayner	Kelli
Powell	James
Rawls	Oshaye

BARBER SHOP/SALON LICENSES ISSUED
Teased Salon and Head Spa – New Shop
New Beginnings of Beauty II – New Shop
Hair Zone Barber Shop - New Shop
Golden Glo Salon – New Shop
The Rox – New Shop
Kel’s Barbershop – New Shop
Hair Story – New Shop
Alliance Studio – New Shop
TW Barbering Services LLC – New Shop

UROLA WORK PERMITS ISSUED	
Last Name	First Name

STUDENT WORK PERMITS ISSUED	
First Name	Last Name
Elvin	Scales
Ryan	Neal
Jahvon	Moore
Kentaryus	Thompson
Channing	Campbell
Tysonn	Burrage
Ashley	Barber
Jabarius	Gates
Barrett	Ward
Jessie	Ray
Adrian	Edwards
Ricky	Thompson
Corrina	Dorsey
Joshua	Garcia
Heidi	Juarez
Timothy	Carter
Brian	Hightower
Jimmie	Bowie
Frederick	Doss
Eric	Guyton
Edward	Wheeler
Trevious	Johnson
Abigale	Jones

James	Kincaid
Patrick	Taylor
Cedric	Coleman
Kevin	Garcia
Osiel	Garcia
Joseph	Griffin
Tjichon	Henly
Alyrie	Martin
Jerrika	Martin
Sequel	Smith
Justin	Wright
Marquez	Wright

DEPUTY DIRECTOR REPORT
TESTING/LICENSE/PERMIT REPORT
DECEMBER 2024

UROLA APPLICATIONS PROCESSED	54
UROLA APPLICANTS TESTED	36
UROLA APPLICANTS LICENSED	24
UROLA TEMPORARY WORK PERMITS ISSUED	24
STUDENT PERMITS ISSUED	49
STUDENT APPROVAL LETTERS ISSUED	111
STUDENT ENROLLMENTS ENTERED	54
STUDENT LICENSED	45
THEORY TESTED	84
PRACTICAL TESTED	124
MSBC PASS/FAIL RATIO FOR THEORY	87% Pass 13% Fail
MSBC PASS/FAIL RATIO FOR PRACTICAL	81% Pass 19% Fail
LICENSED PRINTED (ALL CATEGORIES)	632
CERTIFICATIONS (MOVING LICENSES TO ANOTHER STATE)	16

UROLA INITIAL LICENSES ISSUED	
First Name	Last Name
ANGELINA	PAPALE
BRITTANY	LANZETTA
CHI	LE
CHLOE	NGUYEN
DANIELLE	LEATHERWOOD
HENRY	JOHN
HIEN	VAN
HONG	PHAM
JENNIFER	WASCOM

JEWEL	BODKINS
KIMMY	NGUYEN
LINDA	JUNGBLOM
LOI	NGUYEN
MARY	ALLEN
NGOAN	LE
NGOC	LE
NHI	LY
TAM	SU
THANH	PHAM
THAO	NGUYEN
THO	LE
THUY	NGUYEN
TONY	DOAN
TUAN	NGUYEN

PRACTITIONER INITIAL LICENSES ISSUED (STUDENT'S)

First Name	Last Name
ALY	WARD
AMANDA	JORDAN
AMANDA	BAILEY
AMBREIEL	SANDERS
A'NIYAH	HUGHES
ANNA	SCOTT
ANNABELLE	ALLEN
AZIA	WHITEHEAD
BRENDA	DURR
CAIDANCE	BROADUS
CALISTA	BLACKSMITH
CAROLINE	CRAWFORD
CHARLEY	HART
DESTINY	GATLIN
DOMINIQUE	MCCANN
EMILY	MCADAMS
EMILY	TRAN
EMMA	LEPARD
HALEY	HARDEE
IRENE	VEGA
ISABELLA	VALDEZ

JA'KAYLIN	JOHNSON
JESSICA	LOLLAR
KAMIYA	WILSON
KATE	JOHNSON
KATHRYN	BUQUOI
KAYDEN	HUFFMAN
LAILA	YOUNG
LANIE	COLE
MADELYN	YOUNG
MADISON	SNOWDEN
MADYSON	THOMPSON
MAKAYLA	SANDERS
MARLENE	CERVANTES
MARY	MUNN
MELISSA	GUAJARDO
MISTY	LOCKHART
MONICA	MILLER
OLIVIA	CHASE
RILEY	WINTER
SARAH	PARKER
SCARLETT	WARREN
SHAILEE-ANNE	TAYLOR
SHANDEREKA	POWE
SHELBY	ELLZEY

SALON LICENSES ISSUED
NAILS AND MORE SALON (MANICURING)
MERAKI SALON
LITTLEJOHN STUDIO
AVALON NAILS AND SPA (ESTHETICS)
AVALON NAILS AND SPA (MANICURING)
TIPSY TOES NAILS SPA (MANICURING)
ELEVATE HAIR STUDIO
THE SALON AT WALIES-KLARE
KK'S BEAUTY BAR
BONITA BROW BAR (ESTHETICS)
HAIR BY TRISTEN
THE GLAM STATION & SPA (ESTHETICS)
ELECTRIC SOUL HAIR SALON

ISOLATED COLORS HAIR CO.
FOR THE GIRLS
LAVISH LOCS HAIR STUDIO
ANGEL AESTHETICS BY ANGELINA (ESHTETICS)
PRO NAILS OF BATESVILLE (ESTHETICS)
KNOCK OUTS BY KO FULL SERVICE SALON LLC
FLIGHT AESTHETICS AND SALON
ANCEE NAIL LOUNGE (MANICURE)
AURA SALON
SALON AT ELISON
THE ELIZABETH COLLECTION SALON
ANNA NAIL SPA LLC (MANICURING)
LAUREL STYLE STUDIO
THE WILD HALO SALON
HAIR BY HAYLEY
MAIDENHAIR STUDIO
ANCEE NAIL LOUNGE (ESTHETICS)
THE ORCHID DAY SPA (ESTHETICS)
THE LOUNGE COLOR INC
BLONDIE'S BEAUTY BAR

UROLA WORK PERMITS ISSUED	
First Name	Last Name
ANH	HOANG
ANN	MEEK
ASHLEY	MAYA
ASHLEY	HURT
DAVETTE	VINCENT
EBONY	FREEMAN
ELISE	TRUONG
ERICA	MCNEESE
ERIN	RORIE
HANA	NGUYEN
HANH	NGUYEN
HIEU	NGUYEN
ISABELLA	QUINN WEAVER
JESSICA	GRABOWSKI

KOYASHA	MIZELL
LILY-CATE	JONES
MARCEILLE	DAGROSSA
PEPPER	POE
SHANIKIA	RATTLIFF
TIAA	ROBINSON
TIEN	DAM
TIEN	NGUYEN
TRANG	NGUYEN
VAN	NGUYEN

STUDENT WORK PERMITS ISSUED	
First Name	Last Name
ADRIAN	BYRD
ALEXXUS	ABSTON
ALLAIJA	WILLIAMS
ANASTASIA	O'BANNER
ANNA	COCHRAN
ANNABEALL	SPELL
AQUEASHA	RIMMER
ASHLYN	POWELL
ASHTINE	BEASLEY
BREANNA	KING
BREELYN	DAVIDSON
BRIDGET	BRYAN
BROOKLYN	O'CONNOR
CAITLIN	WHITEHORN
C'ERRA	FOREMAN
CHANDLER	RANKIN
CHARLA	BISHOP
CHLOE	TARVER
DENSILEY	COLLINS
ELIA	WRIGHT
EMERY	ROBERTS
ENCHANTMENT	ROGER
ERICA	MCKISSACK
ETHAN	CAO
GRACEY	SANDERSON
HANNAH	SPEED

JESSICA	HODGE
JING	BROWN
KAITLYN	GIBSON
KAITLYN	JOHNSON
KEELY	SARRATT
KEELY	MCKNIGHT
KENDALL	STAMPS
KYLIE	SHELBY
LAKYN	WILSON
LAURA	SMITH
LESLIE	CARROLL
MACY	MANGUM
MAKAYLA	PARISH
NYAH	SANSOM
RILEY	GRAHAM
RILEY	HOSEY
SADIE	SMITH
SAVANNAH	SMITH
SEMEKEYA	JACKSON
SHAMEKA	STREET
SHERRI	PETE
SYDNEY	HELMS
VYASIA	ARMSTRONG

**DEPUTY DIRECTOR REPORT
SALON INSPECTIONS/VIOLATION
NOVEMBER 2024 REPORT**

SALON INSPECTION/VIOLATION REPORT

SALONS INSPECTED	193
VIOLATIONS ISSUED	46
TOTAL VIOLATION AMOUNT PAID	\$4,050.00

Inspections

Establishment

Violation	Rule	Amount
Display		
License not posted	MISS. CODE ANN. § 71-7-11	\$75/\$150
License Classification not displayed	RULE 10.14	\$75/\$150
Board announcements not posted	RULE 10.3	\$75/\$150
Improper display of barber pole	RULE 10.8	\$100/\$200
Practice		
Providing services outside of establishment license	MISS. CODE ANN. § 71-7-17; Rule 10.1	\$200/\$400
Expired Establishment License	MISS. CODE ANN. § 71-7-19	\$200/\$400
Allowing a practitioner to work without a valid license	MISS. CODE ANN. § 71-7-9; Rule 10.1	\$250/\$500
Allowing a demonstrator to demonstrate without a valid permit	MISS. CODE ANN. § 71-7-25	\$250/\$500
Allowing a practitioner to work with expired license	MISS. CODE ANN. § 71-7-9	\$200/\$400
Permit practitioner with infectious disease to practice	MISS. CODE ANN. § 71-7-33; Rule 11.11	\$250/\$500
Certificate of proficiency not posted	RULE 11.18	\$75/\$150
Allowing a student to work without a permit	RULE 5.19	\$200/\$400
Permitting apprentice training without an apprentice license	RULE 9.1, 9.2	\$200/\$400
Conduct		
Dishonest conduct	MISS. CODE ANN. § 71-7-27	\$200/\$400
Refusal to cooperate with inspection	RULE 10.12	\$200/\$400
Refusal to provide government issued photo ID upon request	RULE 10.12	\$200/\$400
Equipment/Sanitation		
Lack of proper ventilation	MISS. CODE ANN. § 71-7-33; Rule 10.12	\$200/\$400

Lack of required equipment	RULE 10.7	\$100/\$200
Equipment not maintained in sanitary condition	RULE 10.7	\$250/\$500
Door open between establishment and home	RULE 10.9	\$150/\$300
Water supply inadequate	RULE 11.2	\$250/\$500
Hot/cold water not provided in all work booths/rooms	RULE 11.2	\$250/\$500
Restroom does not have hot/cold water	RULE 11.3	\$100/\$200
Restroom does not have soap	RULE 11.3	\$100/\$200
Permitting practitioner to work without cleansing with soap & water/antibacterial skin cleanser before each client	RULE 11.3	\$200/\$400
Permitting practitioner to work without cleaning client feet with antibacterial skin cleanser before service	RULE 11.3	\$200/\$400
Refuse & waste material not properly disposed	RULE 11.4	\$200/\$400
Hair/nail clippings present	RULE 11.4	\$100/\$200
Clean linen improperly stored	RULE 11.5	\$100/\$200
Dirty linen improperly stored	RULE 11.5	\$100/\$200
Soiled instruments/supplies improperly stored	RULE 11.6	\$100/\$200
Permit use of soiled instruments/supplies	RULE 11.6	\$200/\$400
Permit work without sanitary neck strip/towel on each patron	RULE 11.6	\$200/\$400
Permit using a single use item multiple times (per station)	RULE 11.6	\$250/\$500
Dirty whirlpool foot spa	RULE 11.7	\$250/\$500
Dirty shampoo bowl	RULE 11.7	\$250/\$500
Lack of cleaning log for whirlpool foot spa	RULE 11.7	\$250/\$500

Lack of cleaning log for shampoo bowl	RULE 11.7	\$250/\$500
Cream/lotion/cosmetics not properly stored	RULE 11.8	\$200/\$400
Powder stored improperly	RULE 11.8	\$250/\$500
Permitting materials to contact client in improper manner	RULE 11.8	\$250/\$500
Lack of proper, sanitary wet sanitizer	RULE 11.9	\$250/\$500
Clean tools/implements stored improperly	RULE 11.13	\$100/\$200
Chemicals improperly labeled/stored	RULE 11.14	\$250/\$500
Permit use of products not FDA approved for human use	RULE 11.15	\$250/\$500
Presence of animals	RULE 11.16	\$200/\$400
Improper floor surface	RULE 11.17	\$200/\$400
Presence of illegal tools	RULE 11.19	\$250/\$500
Permitting practice of illegal services/procedures	RULE 11.20	\$500/\$1,000

Practitioner

Violation	Rule	Amount
Display		
License not posted at workstation	MISS. CODE ANN. § 71-7-11	\$75/\$150
Certificate of proficiency not posted	RULE 11.18	\$75/\$150
License Expired	MISS. CODE ANN. § 71-7-19	\$200/\$400
Practice		
Providing services outside of license	MISS. CODE ANN. § 71-7-2	\$200/\$400
Practicing with an infectious disease	MISS. CODE ANN. § 71-7-33; Rule 11.11	\$250/\$500
Operation of unlicensed establishment	MISS. CODE ANN. § 71-7-17	\$500/\$1,000
Operation of unlicensed school	MISS. CODE ANN. § 71-7-16	\$1,000/\$2,000
Acting as an Apprentice Sponsoring Instructor without license	RULE 9.2	\$1,000/\$2,000
Working in an unlicensed establishment	MISS. CODE ANN. § 71-7-35	\$50/\$200
Conduct		
Dishonest conduct	MISS. CODE ANN. § 71-7-27	\$200/\$400
Refusal to cooperate with inspection	RULE 10.12	\$200/\$400
Refusal to provide government issued photo ID upon request	RULE 10.12	\$200/\$400
Equipment/Sanitation		
Not cleansing with soap & water/antibacterial skin cleanser before each client	RULE 11.3	\$200/\$400
Not cleaning client feet with antibacterial skin cleanser before service	RULE 11.3	\$200/\$400
Refuse & waste material not properly disposed	RULE 11.4	\$200/\$400
Hair/nail clippings present	RULE 11.4	\$100/\$200

Soiled instruments/supplies improperly stored	RULE 11.6	\$100/\$200
Use of soiled instruments/supplies	RULE 11.6	\$200/\$400
Work without sanitary neck strip/towel on each patron	RULE 11.6	\$200/\$400
Using a single use item multiple times	RULE 11.6	\$250/\$500
Cream/lotion/cosmetics not properly stored	RULE 11.8	\$200/\$400
Powder stored improperly	RULE 11.8	\$250/\$500
Permitting materials to contact client in improper manner	RULE 11.8	\$250/\$500
Lack of proper, sanitary wet sanitizer	RULE 11.9	\$250/\$500
Clean tools/implements stored improperly	RULE 11.13	\$100/\$200
Chemicals improperly labeled/stored	RULE 11.14	\$250/\$500
Use of products that are not FDA approved for human use	RULE 11.15	\$250/\$500
Presence of "illegal tools/equipment"	RULE 11.19	\$250/\$500
Practice of illegal services/procedures	RULE 11.20	\$500/\$1,000

School

Violation	Rule	Amount
Display		
License not posted	MISS. CODE ANN. § 71-7-11	\$75/\$150
License Classification not displayed	RULE 8.2	\$75/\$150
Board announcements not posted	RULE 8.9	\$75/\$150
Instructor license not posted	RULE 8.9	\$75/\$150
Practitioner license for all student instructors not posted	RULE 8.9	\$75/\$150
Notice of services provided by students not posted	RULE 8.9	\$75/\$150
Inspection report not posted	RULE 8.9	\$75/\$150
Pass fail ratio not displayed	RULE 8.9	\$75/\$150
Time-clock punch card/time-clock missing	RULE 8.14	\$250/\$500
Practice		
Expired School License	MISS. CODE ANN. § 71-7-16	\$200/\$400
Allowing a demonstrator to demonstrate without a valid permit	MISS. CODE ANN. § 71-7-25	\$250/\$500
Allowing a practitioner to work with expired license	MISS. CODE ANN. § 71-7-9	\$200/\$400
Permit practitioner with infectious disease to practice	MISS. CODE ANN. § 71-7-33	\$250/\$500
Certificate of proficiency not posted	RULE 11.18	\$75/\$150
Board not notified of change of instructional staff	RULE 8.16	\$75/\$150
Student to instructor ratio exceeds permitted ratio	RULE 8.16	\$200/\$400
Instructors working on patrons for remuneration	RULE 8.16	\$500/\$1,000
Students working without the direct supervision of licensed instructor	RULE 8.18	\$250/\$500

Students working on floor prior to earning minimum hours required	RULE 8.18	\$200/\$400
School not separated from other business	RULE 8.8	\$200/\$400
Student kits not issued (per student)	RULE 8.15	\$250/\$500
Students not in uniform and/or badges (per student)	RULE 8.9	\$200/\$400
Deviation from Board approved curriculum	RULE 8.12	\$500/\$1,000
Conduct		
Dishonest conduct	MISS. CODE ANN. § 71-7-27	\$200/\$400
Equipment/Sanitation		
Lack of proper ventilation	MISS. CODE ANN. § 71-7-33	\$200/\$400
Lack of required equipment	RULE 8.7	\$100/\$200
Equipment not maintained in sanitary condition	RULE 8.7	\$250/\$500
Water supply inadequate	RULE 11.2	\$250/\$500
Hot/cold water not provided in all work booths/rooms	RULE 11.2	\$250/\$500
Restroom does not have hot/cold water	RULE 11.3	\$100/\$200
Restroom does not have soap	RULE 11.3	\$100/\$200
Permitting practitioner to work without cleansing with soap & water/antibacterial skin cleanser before each client	RULE 11.3	\$200/\$400
Permitting practitioner to work without cleaning client feet with antibacterial skin cleanser before service	RULE 11.3	\$200/\$400
Refuse & waste material not properly disposed	RULE 11.4	\$200/\$400
Hair/nail clippings present	RULE 11.4	\$100/\$200
Clean linen improperly stored	RULE 11.5	\$100/\$200
Dirty linen improperly stored	RULE 11.5	\$100/\$200

Soiled instruments/supplies improperly stored	RULE 11.6	\$200/\$400
Permit use of soiled instruments/supplies	RULE 11.6	\$200/\$400
Permit work without sanitary neck strip/towel on each patron	RULE 11.6	\$250/\$500
Permit using a single use item multiple times (per station)	RULE 11.6	\$250/\$500
Dirty whirlpool foot spa	RULE 11.7	\$250/\$500
Dirty shampoo bowl	RULE 11.7	\$250/\$500
Lack of cleaning log for whirlpool foot spa	RULE 11.7	\$250/\$500
Lack of cleaning log for shampoo bowl	RULE 11.7	\$250/\$500
Cream/lotion/cosmetics not properly stored	RULE 11.8	\$200/\$400
Powder stored improperly	RULE 11.8	\$250/\$500
Permitting materials to contact client in improper manner	RULE 11.8	\$250/\$500
Lack of proper, sanitary wet sanitizer	RULE 11.9	\$250/\$500
Clean tools/implements stored improperly	RULE 11.13	\$100/\$200
Chemicals improperly labeled/stored	RULE 11.14	\$250/\$500
Permit use of products not FDA approved for human use	RULE 11.15	\$250/\$500
Presence of animals	RULE 11.16	\$200/\$400
Improper floor surface	RULE 11.17	\$200/\$400
Presence of illegal tools	RULE 11.19	\$250/\$500
Permitting practice of illegal services/procedures	RULE 11.20	\$500/\$1,000